

Women in Science:

The Way Forward

Programme

Wednesday, 9th May 2007

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|------------------|---|
| 10:00-13:00 | <i>Registration + coffee</i> |
| 13:00-13:15 | Welcome addresses:
Gerlind Wallon (EMBO)
Julia Willingale-Theune (EMBL) |
| 13:15-14:15 | Understanding the role of pervasive negative gender stereotypes: what can be done
Rosalind C. Barnett (Brandeis University, USA) |
| 14:15-14:45 | <i>Coffee break</i> |
| Session I | Successful initiatives in the spotlight
Chair: Gerlind Wallon (EMBO) |
| 14:45-14:55 | European policy on women in science
Florence Bouvret (EC) |
| 14:55-15:15 | MuT – Mentoring und Training
Sabine von Heusinger (University of Mannheim, Germany) |
| 15:15-15:25 | Junior Faculty
Anna Bjertsjö Rennermalm (Karolinska Institutet, Sweden) |
| 15:25-15:35 | Christiane Nüsslein-Volhard-Stiftung
Maria Leptin (CNV-Stiftung, University of Cologne, Germany) |
| 15:35-15:45 | Re-start
Susanne Matuschek (Marie-Heim-Vögtlin-Program, SNF, Switzerland) |
| 15:45-15:55 | Dual-career
Madeleine Lüthy (ETH Zürich, Switzerland) |
| 15:55-16:05 | Support for women
Ingrid Wünning (Robert Bosch Stiftung, Germany) |
| 16:05-16:15 | SETNET- The Science, Engineering, Technology and Mathematics Network
Barbara Tigar (SETPOINT Lancashire, UK) |
| 16:15-16:25 | Introduction to the Bazaar
Gerlind Wallon (EMBO) |
| 16:25-17:30 | <i>Coffee in the Bazaar</i> |
| 17:30-18:30 | Myths and facts
Isabel Beuter (CEWS, Germany) |
| 18:30- | <i>Dinner, finger food in the Bazaar</i> |

Thursday, 10th May 2007

Session II Committees as gatekeepers
Chair: [Helga Rübsamen-Waigmann](#) (AiCuris, Germany)

- 09:00-09:45 Mind bugs: The ordinary origins of bias
[Brian Nosek](#) (University of Virginia, USA)
- 09:45-10:15 Open discussion on unconscious bias
10:15-10:45 *Coffee break*
- 10:45-11:15 Analysis of female and male applicants to the EMBO
Long-Term Fellowship Programme
[Gerlind Wallon](#) and [Anna Ledin](#) (EMBO)
- 11:15-11:45 Powering Up: Women as Leaders in the Scientific
Enterprise
[Geraldine Richmond](#) (University of Oregon, USA)
- 11:45-13:15 *Lunch*
- 13:15-13:30 Introduction to panel discussion
[Helga Rübsamen-Waigmann](#) (AiCuris, Germany)
- 13:30-15:00 Panel discussion on committee culture
[Daniela Corda](#) (Conorzio Mario Negri Sud, Italy)
[Tiziano Camporesi](#) (CERN, Switzerland)
[Marja Markarow](#) (University of Helsinki, Finland)
[Alexandre Quintanilha](#) (Instituto de Biologia Molecular e Celular,
Portugal)
[Daniela Rhodes](#) (MRC- Laboratory of Molecular Biology, UK)
[Mary Osborn](#) (Max-Planck-Institute for Biochemical Chemistry,
Germany)
- 15:00-15:45 *Coffee break*

Session III What can politics do?
Chair: [Hermann Bujard](#) (EMBO)

- 15:45-16:15 What politics can – and cannot – do!
[Ragnhild Sohlberg](#) (Norsk Hydro ASA, Norway)
- 16:15-16:45 SET Fair and Beyond: an examination of the impact and
challenges of UK policy for women in SET
[Jan Peters](#) (Katalytik, UK)
- 16:45-18:15 Panel discussion: Are quota a way forward?
[Håkan Billig](#) (Swedish Research Council, Sweden)
[Julia Goodfellow](#) (Biotechnology and Biological Sciences Research
Council, UK)
[Carlos Martínez-A.](#) (CSIC, Spain)
[Ragnhild Sohlberg](#) (Norsk Hydro ASA, Norway)
[Otmar Wiestler](#) (Helmholtz Association and DKFZ, Germany)
[Agnes Wold](#) (University of Gothenburg, Sweden)
- 18:30- *Dinner*

Friday, 11th May 2007

Session IV Changing institutional culture

Chair: [Nadia Rosenthal](#) (EMBL)

09:00-09:30 Magnificent obsessions

[Nadia Rosenthal](#) (EMBL)

09:30-10:00 ADVANCE: Successful Initiatives for Recruitment and
Advancement of Women in STEM

[Herbert Killackey](#) (University of California, Irvine, USA)

10:00-10:30 Good practice in UK university chemistry departments

[Lesley Yellowlees](#) (University of Edinburgh, UK)

10:30-11:00

Coffee break

11:00-12:00

The Gender Similarities Hypothesis:

Implications for Mathematics and Science

[Janet Hyde](#) (University of Wisconsin-Madison, USA)

12:00-12:30

Concluding remarks

[Gerlind Wallon](#) (EMBO)

12:30-13:30

Lunch